

**BOARD OF EDUCATION MEETING**  
**AUDUBON HIGH SCHOOL MEDIA CENTER**  
**WEDNESDAY, FEBRUARY 19, 2020**

**7:00 P.M.**

**AGENDA**

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2018-2020

\_\_\_ Pam Chiaradia                      \_\_\_ Jeff Whitman

SY 2019-2021

\_\_\_ James Blumenstein              \_\_\_ Allison Cox                      \_\_\_ Ralph Gilmore

SY 2020-2022

\_\_\_ Ammie Davis                      \_\_\_ Joseph Ryan                      \_\_\_ Tara Sullivan-Butrica

SY 2020 Mt. Ephraim Representative

\_\_\_ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

  X   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

IV. **Call Meeting to Order**

V. **Flag Salute**

VI. **Report:** Student Council Representative Emily Grimm

VII. **PRESENTATION:**

- I. 1<sup>st</sup> Annual Educator of the Year and Educational Services Providers of the Year
  - Haviland Avenue Elementary School E.O.Y. – Beth Crosby (unable to attend)
  - Mansion Avenue Elementary School E.O.Y – Lisa McGilloway
  - Audubon Junior-Senior High School E.O.Y. – Patricia Myers-Griffith
  - District E.S.P. – Kristina Filachek (unable to attend)

VIII. **Spotlight Program:**

**THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR JANUARY 2020:**

**Pre-Kindergarten**  
Brody Preston

**Kindergarten**  
Arielle Polonsky

**Grade One**  
Jonathan Wilhelm

**Grade Two**  
Grace Martin

**Grade Three**  
Dylan Battillo

**Grade Four**  
Joseph Waller

**Grade Five**  
Preston Mayer

**Grade Six**  
Brooke Felli

**Grade Seven**  
Yalina Gifford

**Grade Eight**  
Tabitha Witts

**Freshman Class**  
Logan Wilson

**Sophomore Class**  
Isabella Bolbecker

**Junior Class**  
Madison McMillion

**Senior Class**  
Dannielle Scott

IX. **RECESS:**

X. **Interviews for vacant Board Member seat.**

XI. **Closed Session**

XII. Motion to appoint \_\_\_\_\_ as a school board member to fill the unexpired term from March 18, 2020 to December 31, 2020.

XIII. **Presentation:** 2019-2020 Student Safety Data System Report(s) Period I

XIV **Approval Of Board Minutes:**

1. Motion to approve the following minutes:

January 8, 2020 Public Session

January 11, 2020 Public Session

January 15, 2020 Public Session

January 15, 2020 Executive Session

Motion to Approve: \_\_\_\_\_

Second: \_\_\_\_\_

**Roll Call:**

James Blumenstein     Pam Chiaradia     Ralph Gilmore     Nancy Schiavo  
 Allison Cox     Joseph Ryan     Jeff Whitman  
 Tara Butrica     Ammie Davis

**XV Participation:** (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

**XVI GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Ryan, Ms. Schiavo, Ms. Butrica, Alternate: TBD**

- Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
3218	Use, Possession, or Destitution of Substances (M) Teachers	Revised
3160	Physical Examination (M) Teachers	Revised
4160	Physical Examination (M) Staff	Revised
4218	Use, Possession, or Destitution of Substances (M)	Revised
3244	In-Service Training	Abolished
Policy	Title	New/Revised
1220	Employment of the Chief School Administrator	Revised
3160	Physical Examination (M) Teachers	Revised
4160	Physical Examination (M) Staff	Revised
3244	In-Service Training	Abolished

Motion to Approve Item(s) 1: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

James Blumenstein     Pam Chiaradia     Ralph Gilmore     Nancy Schiavo  
 Allison Cox     Joseph Ryan     Jeff Whitman  
 Tara Butrica     Ammie Davis

**XVII OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Chiaradia, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Davis**

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

December Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2019. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of December 2019.

December Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of December 2019.

December Line Item Transfers

6. Motion to approve the salaries charged to the ESEA Grant:

Instructional Staff:

Teachers	Salary from Grant	Total Salary	Percentage
Donna Stack	13,800.00	69,000.00	20%
Jessica Lindsay Barcklow	44,400.00	55,500.00	80%
Kate Wilson	4,000.00	92,000.00	4%
Steve Ireland	4,000.00	63,000.00	6%
Sharon McLaren	11,484.00	38,000.00	30%

Instructional Aides	Salary from Grant	Total Salary	Percentage
Susan Amorosi	19,725.00	27,378.00	72%
Lisa Kappel	22,174.00	22,174.00	100%
Patricia Marsh	9,292.00	18,096.00	51%

Stipended Positions:

RTI Coordinators - 2 stipends - \$2,450.00 each

Mansion Avenue School
Lisa McGilloway - \$2,450.00

Haviland Avenue School
Francine Bechtel - \$1,225.00
Alycia Colucci - \$1,225.00

Parent Involvement Activities - \$180.00

Title I - Partners in Learning - Family and Community Involvement Activity - November 13, 2019

**Title II**

Professional Development      \$4,780.00  
 Transfer to Title I                \$24,379.00

**Title III**

Consortium with Lindenwold as Lead      \$ 1,831.00  
 Professional Development  
 Supplies

**Title IV**

PBIS - HAS                                        \$2,275.00  
 PBIS - MAS                                        \$3,000.00  
 Be the Change, Social/Emotional Program - AHS      \$4,874.00

- 7. Motion to approve the partial bills payable list for January 2020 in the amount of \$937,380.71 when certified.

January Bill List

- 8. Motion to approve the bills payable list for February 2020 in the amount of \$858,880.40 when certified.

February Bill List

- 9. Motion to approve voiding the following checks; they are outstanding for more than one year.

Warrant checks:  
 #48867 \$93.00 dated 9/24/18  
 #49446 \$115.00 dated 12/5/18

- 10. Motion to approve the donation of an Elkay water fountain/bottle filler unit from the William Betz Company, Philadelphia, PA, for Mansion Avenue School.
- 11. Motion to acknowledge Safety Drills conducted in the District Schools:

**Haviland Avenue School**

January 09, 2020                                Shelter in Place  
 January 13, 2020                                Fire Drill

**Mansion Avenue School**

January 3, 2020                                    Lockdown Drill  
 January 29, 2020                                Fire Drill

**Audubon High School**

January 10, 2020

Fire Drill

January 22, 2020

Lockdown Drill

Motion to Approve Item(s) 1 through 11: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

James Blumenstein     Pam Chiaradia     Ralph Gilmore     Nancy Schiavo  
 Allison Cox     Joseph Ryan     Jeff Whitman  
 Tara Butrica     Ammie Davis

**XVIII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Ryan, Alternate: TBD**

**1. Approval of Attendance at Conferences and Workshops for the 2019-2020 School Year**

**WHEREAS**, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

**NOW, THEREFORE BE IT RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

**FURTHER RESOLVED**, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

**THEREFORE**, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Bridget Bialecki	Strength-Based IEP Writing	2/11/20	No Cost
Cherie McNellis	Easy Ways to Engage Children During Story Time Glassboro, NJ	2/24/20	No Cost
Patricia Martel	Genesis Report & Writer Training using Expression Language Techniques Medford, NJ	2/27/20	No Cost Travel
Maria Pousatis	NJ Schools Mental Health Summit for Educators Pennsauken, NJ	2/28/20	No Cost
Scott LaPayover	ATSNJ Conference & Business Meeting Somerset, NJ	3/1/20 – 3/2/20	Conference Cost \$140.00 Travel
Noelle Bisinger	Enabling Learning in 2020 Westampton, NJ	3/3/20	Conference Cost \$149.00

			Travel
Chris Flynn	Genesis SchoolFi Users Meeting Mantua, NJ	3/4/20	No Cost Travel
Deborah Roncace	Genesis SchoolFi Users Meeting Mantua, NJ	3/4/20	No Cost Travel
Amy Phillips	Reducing Recurring Behaviors Mt. Laurel, NJ	3/9/20	Conference Cost \$279.00
Adrienne McManis	Intervention and Referral Next Generation Monroe, NJ	3/11/20	Travel
Maria McCutcheon	Intervention & Referral Next Generation Monroe, NJ	3/11/20	No Cost
Ann Rossi-Alston	Stop the Bleed for New Jersey Schools Training Trenton, NJ	3/13/20	No Cost Travel
Theresa Klaus	SLPS Enhance Therapy Effectiveness for Auditory Processing Disorder, Memory Deficits, Attention Deficit Disorder and language Processing Mt. Laurel, NJ	3/16/20	Conference Cost \$279.00
Debra Costello	Inclusion Institute – Inclusion in Practice Glassboro, NJ	3/17/20	No Cost
Theresa Salamone	Inclusion Institute – Inclusion in Practice Glassboro, NJ	3/17/20	No Cost
Andria Morrison	Inclusion Institute Glassboro, NJ	3/17/20	No Cost
Larae Drinkhouse	LRC-South-Inclusion Institute Glassboro, NJ	3/17/20	No Cost
Nancy Scully	Get a Grit! Moving Past the Trauma Toward Fostering Resiliency Cherry Hill, NJ	3/25/20	No Cost
Francine Bechtel	Practical Strategies for Improving the Behavior of Attention – Seeking Manipulative and Challenging Students Mt. Laurel, NJ	4/2/20	Conference Cost \$279.00
Pam Niglio	Practical Strategies for Improving the Behavior of Attention – Seeking, Manipulative and Challenging Students Mt. Laurel, NJ	4/2/20	Conference Cost \$279.00
Phyllis Barnes	Autism Awareness Workshop Blackwood, NJ	4/7/20	No Cost
Cheryl Fisher	Three Dimensional Teaching & Learning Storyline Workshop Emerson, NJ	4/14/20	Conference Cost \$199.00 Travel
Bridget Bialecki	Re-thinking Autism Glassboro, NJ	4/30/20	No Cost
Bridget Bialecki	Modification of General Education Curriculum for SWD Glassboro, NJ	5/5/20	No Cost

2. + Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the January 15, 2020 meeting of the Board of Education.

School	Incident Report Number	Board Determination
Haviland	None Reported	Not Applicable
Mansion	None Reported	Not Applicable
Audubon High School	6633	Affirmed

3. + Motion to approve the following field trip requests for the 2019-2020 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
MAS	Mansion Avenue School M. Bonvetti	1/24/20	Depart 11:50 pm Return 1:10 pm	1 chaperone, 12 students	Student Mentoring for Transitions	No Cost
HS	Haviland Avenue School J. Pitt	Retroactive 2/6/20	Depart 9:45 am Return 1:45 pm	1 chaperone, 19 students	To complete the service piece of a research project	No Cost
MAS	Cinemark Somerdale M. Meehan	3/11/20	Depart 9:30 am Return 12:20 pm	8 chaperones, 45 students	Positive Behavior Interventions and Support Program Reward	Paid by PBIS
MAS	University of Penn Museum N. Busarello, M. Meehan	3/24/20	Depart 9:15 am Return 1:45 pm	9 chaperones, 51 students	Aligns with Social Studies Standards.	\$367.30 Paid by students
MAS	University of Penn Museum C. Fox, C. Rehn	3/26/20	Depart 9:15 am Return 1:45 pm	9 chaperones, 51 students	Aligns with Social Studies Standards	\$367.30 Paid by students
HS	Mothers Matter, Washington Twp. E. Willis, M. Knoll	4/2/20	Depart 9:10 am Return 2:30 pm	3 chaperones, 15 students	Interact students will help with a number of projects as well as help to assemble products for mothers in need.	\$183.45 Paid by ABOE
HAS	Please Touch Museum C. McNellis	4/3/20	Depart 9:00 am Return 2:00 pm	25 chaperones, 25 students	To learn and explore age appropriate concepts and ideas	\$173.49 Paid by Students
HS	Cedar Run Wildlife Refuge Cheryl Fisher	4/8/20	Depart 8:30 am Return 2:00 pm	4 chaperones, 51 students	Adaptations of Organisms & Ecological Interactions	\$366.90 Paid by Students
MAS	HS & Challenge Grove, Cherry Hill S. Moore	4/22/20	Depart 8:30 am Return 2:30 pm	8 chaperones, 65 students	Workshop w/HS and JH Band in AM; Picnic in PM	\$358.80 Paid by ABOE
HS	Phila. Art Museum/Melting Pot, Maple Shade, NJ L. Georgel	5/5/20	Depart 9:15 am Return 2:30 pm	4 chaperones, 45 students	French Impressionism Tour/Experience a fondue restaurant	\$189.45 Paid by Students
HS	Herrs Factory, Lunch (Jalapenos) D. Bantle	3/13/20	Depart 8:15 am Return 2:00 pm	4 chaperones, 25 students	Community Board Instruction (attention to assembly line)	\$190.00 Paid by IDEA
HAS	Adventure Aquarium First Grade Teachers	5/15/20	Depart 9:00 am Return 2:00 pm	15 chaperones, 86 students	Students will enhance their	\$158.40 Paid by

					understanding of patterns of animals and their offspring and what they need to do to survive	Students
MAS	Ellis Island Ferry/Liberty State Park K. Hueber	5/19/20	Depart 7:30 am Return 4:30 pm	18 chaperones, 96 students	Culmination of study on immigration	\$1,199.18 Paid by Students
HS	NJ Convention and Expo Center D. Stiles	5/27/20	Depart 8:20 am Return 2:30 pm	2 chaperones, 40 students	Construction Industry Career Day	\$280.80 Paid by SPS
HS	Morey's Pier – Wildwood, NJ M. Bonvetti	5/28/20	Depart 8:20 am Return 5:30 pm	5 chaperones, 48 students	Educational Extravaganza	\$367.23 Paid by Students
MAS	Funplex Mt. Laurel M. Meehan	6/10/20	Depart 9:15 am Return 1:45 pm	22 chaperones, 102 students	A fun end-of-year trip before students leave MAS & move to the Jr. High	\$465.58 Paid by Students
HS	Dave & Busters, Gloucester Twp., NJ	6/18/20	Depart 9:00 pm Return 2:30 am	7 chaperones, 145 students	Project Graduation	\$559.09 Paid by Municipal Alliance

4. + Student Statistics February 2020

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
2/3/2020	273	392	806	25	1496
1/2/2020	272	388	805	24	1489
2/4/2019	316	381	798	26	1521

5. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HS	Auditorium	Haddonfield Theater Club	7/27/20 – 7/31/2020	8:00 am – 8:00 pm	Scott Laska
HS	Auditorium	Haddonfield Theater Club	6/22/20 – 6/26/20	8:00 am – 8:00 pm	Scott Laska
HS	Varsity Baseball Field	Audubon Blue Sox Men's Baseball	3/15/20 – 8/29/20	9:00 am – 12:00 pm	Jim Rossell
HS	Varsity Baseball Field	Audubon Little League	3/2/20	Nights & Weekends after baseball practice	Kevin Donnelly
HS	Main/Aux. Gyms	Audubon Little League	3/9/20 – end of season	6:00 pm – 9:30 pm	Kevin Donnelly

HS	AHS Softball Fields	Audubon Little League	3/20/20 – end of season	After AHS softball Practice	Kevin Donnelly
HAS	Haviland Library	PTA Meeting	1/28/20	6:30 pm – 8:00 pm	Rachel Negro
MAS	All Purpose Room	MAS PTA - Crime Scene Investigation	4/8/20	2:30 pm – 4:30 pm	Melissa McCloskey
MAS	All Purpose Room	MAS PTA – Science Fair	3/18/20 & 3/19/20	3:00 pm – 9:00 pm	Melissa McCloskey

6. + Motion to approve the SSDS Semi Annual Report(s) for Period 1 for the 2019-2020 school year as presented, and for submission of the report and related documents to the New Jersey Department of Education.

SSDS Semi-Annual Report

7. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
00237	Home Instruction effective retroactive to January 2, 2020 – March 2, 2020
10087	Home Instruction effective retroactive to January 17, 2020 – February 17, 2020
02804	Home Instruction effective retroactive to January 31, 2020 – February 29, 2020
02753	Home Instruction effective retroactive to February 4, 2020 – March 4, 2020

8. Motion to approve the Title I School Parental Involvement Plan:

AHS  
MAS  
HAS

Policy 2415 "No Child Left Behind Programs"

9. Motion to approve the Title I School Parent Compacts:

AHS Parent Compact  
HAS Parent Compact  
MAS Parent Compact

10. Motion to approve the 2021 Senior Class Trip to Walt Disney World, Florida on March 22, 2021 through March 26, 2021 at a per student cost of \$1,515.00 which includes ground and air transportation, hotel and Disney passes.
11. Motion to approve the high school varsity softball team to travel, via airplane, to Myrtle Beach for a softball tournament during spring break, departing on April 14, 2020 and returning on April 18, 2020 with funding provided by the Audubon Softball Booster with no cost to the Board.

12. Motion to approve the high school varsity baseball team to travel, via airplane, to Myrtle Beach for a baseball tournament during spring break, departing on April 11, 2020 and returning on April 18, 2020 with funding provided by the Audubon Baseball Booster with no cost to the Board.

13. Motion to approve the homeless tuition contracts for the following outgoing students.

Student ID	Receiving District	Tuition	Extraordinary Cost
10188	Egg Harbor Twp.	15,071.40	4,271.40

14. Motion to approve the homeless tuition contracts for the following incoming students.

Student ID	Sending District	Tuition	Term
10345	Runnemede	10,881.90	9/1/19 - 5/31/20
10345	Runnemede	1,215.40	6/1/19 - 6/30/19
02340	Maple Shade	22,302.00	9/1/19 - 6/30/20

15. Motion to approve the negotiated settlement agreement between the parents/guardians of student #10348 and the Audubon Board of Education.

Settlement Agreement

Motion to Approve Items 1 through 15: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- |                       |                   |                   |                   |
|-----------------------|-------------------|-------------------|-------------------|
| ___ James Blumenstein | ___ Pam Chiaradia | ___ Ralph Gilmore | ___ Nancy Schiavo |
| ___ Allison Cox       | ___ Joseph Ryan   | ___ Jeff Whitman  |                   |
| ___ Tara Butrica      | ___ Ammie Davis   |                   |                   |

**XIX. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia**

1. + Motion to approve Debra Costello to host the Second Grade HAS Parent/Student Book Club for the 2019-20 school year, at a stipend of \$1,385.00.

2. + Motion to approve the following Adult Volunteer to be approved as an Assistant Coach for the 2019-2020 Elementary Youth Wrestling Program.

Anthony Casale

3. Motion to approve James Hollander Jr. as a full time Maintenance Mechanic for the District at Step 11, \$54,186.00, EPA Universally Certified \$550.00, NJ Masters HVACR \$550.00, total \$55,286.00, effective retroactive to February 1, 2020 through June 30, 2020, in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools pending the completion of all New Jersey Department of Education and Audubon Board of Education requirements.

Resume

4. Motion to approve the long-term substitute Teacher of English contract for Darlene Hoffman from March 4, 2020 through June 19, 2020 at \$256.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.

Resume



*Keith Allen	Baseball Junior Varsity	\$2,528.00
*Randolph Callaway	Baseball Freshman	\$2,528.00
Luke Collazzo	Golf Varsity	\$5,439.00
Paul Frantz	Golf Asst. Varsity	\$1,762.50 50%
Matthew Harter	Golf Asst. Varsity	\$1,762.50 50%
Erin Small	Softball Varsity	\$7,649.00
Maddy Meehan	Softball Asst. Varsity	\$5,056.00
Stacy Caltagirone	Softball Junior Varsity	\$5,056.00
Erica Wentzel	Softball Freshman	\$2,529.00
Chris Sylvester	Boys Tennis Varsity	\$6,075.00
Diane Bay	Boys Tennis Assistant	\$3,951.00
Steve Ireland	Boys Track & Field Varsity	\$7,649.00
Adam Cramer	Girls Track & Field Varsity	50% Varsity Stipend 50% Assistant Stipend \$6,352.50
Daniel Cosenza	Girls Track & Field Varsity	50% Varsity Stipend 50% Assistant Stipend \$6,352.50
Daniel Reed	Track & Field Assistant Boys	\$5,056.00
Roger Houghkirk	Track & Field Assistant Boys	\$5,056.00
Kimberly E. Johnson	Track & Field Assistant Girls	\$5,056.00
Krista Little	7/8 Grade Coed Track & Field	\$2,603.00
OPEN	7/8 Grade Coed Track & Field As	\$1,225.00
John Walsh	Spring Weight Training	\$1,461.60 60%
Dave Niglio	Spring Weight Training	\$974.40 40%
Scott LaPayover	Spring Athletic Trainer	\$5,253.00
Donald Seybold	Spring Asst. Athletic Director	\$2,825.29

\*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant's + JV + Freshman stipends.

12. Motion to approve the following volunteer (un-paid) spring coaching positions pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

Name	Sport/Activity
Steve Alemi, Andrew Bednarek, Pat Dewechter, Wade Gies, Chris Harris, Aaron Holmes, Rich Horan III, Brian Kulac, Robert Panico,	Baseball

Brett Phillips, Ralph Schiavo, Don Seybold, Kevin Terifay, Derek "Boomer" Wickersham	
Angela DiFilippo, Mike Tomasetti	Golf
Amanda Brown	Softball
Keith Allen, Dominic Koehl, Sam Santore	Spring Weight Training
Shawn Agnew, Kieren Boland, Alice Borden, Joseph Furlong Jr., William Greener, Kyle Kilvington, Randy Marr, Andria Morrison, Kyle Muckley, Anthony Pugliese	Track and Field Programs
Laurie Bouch, Dennis Cain, Ralph Gilmore	Boys' Tennis
Keith Allen	Weight Room

13. Motion to approve the following changes for volunteer (un-paid) winter coaching positions pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

Name	Sport/Activity
Garrity Bantle	Basketball

14. Motion to approve the following as district substitute teachers for the 2019-2020 school year, on an emergent basis, pending completion of all district and state requirements:

Karen Cheney	Substitute Teacher
Monica Ochal	Substitute Nurse
Brittany Green	Substitute Teacher
Kelly Devlin	Substitute Teacher
Robert Lee	Substitute Teacher

15. Motion to approve the following student from Camden County College for a fifteen hour field experience for the Spring 2020 semester:

Student	Grade/Subject	Dates	Cooperating Teacher
Julia Jamison	First Grade	TBD	Taylor Lebakken

16. Motion to approve the following staff members to facilitate the after school tutoring program through the Municipal Alliance Grant: Tuesdays and Wednesdays, February 11, 2020 – April 30, 2020.

Bridget Bialecki, Facilitator

Jordan Daminger, Facilitator

Danielle Reich, Substitute Facilitator

17. + Motion to approve the After School Tutoring. Sixth grade volunteers, trained by Ms. Novick, provide academic support, reinforcement, and mentoring for students in grades 3 through 6 at Mansion Avenue Elementary School. KEYS students may participate. Supervision includes two teachers for 1 hour at the instructional rate of \$40.00 per day. Program dates include February 4, 5, 11, 12, 18, 19, 25, 26 and March 3, 4, 10, 11, 17, 18, 24, 25, 31, and April 1, 7, 8, 21, 22, 28, and 29 at a total cost not to exceed \$2,000.00 funded through the Municipal Alliance Grant.

Motion to Approve Items 1 through 17: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- \_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo
- \_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman
- \_\_\_ Tara Butrica    \_\_\_ Ammie Davis

**XX. REPORTS:**

**XXI. HIB District Report**

**XXII.**

February 2020	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #6760, #6840, #6842, #6847, 6878	4	1	5
HAS	0	0	0
MAS #6834, #6851	0	2	2

Superintendent's Report

**XXIII. (2018) Program Representatives:**

- A. CCESC Rep. Rotation: **James Blumenstein**
- B. CCSBA Rep. Rotation: **Ammie Davis**
- C. AEF Representative: **Mrs. Chiaradia**

**XXIV. Board Member Comments**

**XXV. Public Participation: (Open Discussion)**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**XXVI. Executive Session**

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may be taken.**

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**XXVII. ADJOURNMENT**

1. The next Board of Education meeting is scheduled for Wednesday, March 18, 2020 in the Audubon Junior-Senior High School Library Media Center at 7:00 PM.

2. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**.Roll Call:**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox            \_\_\_ Joseph Ryan            \_\_\_ Tara Sullivan-Butrica

\_\_\_ Pam Chiaradia        \_\_\_ Ammie Davis            \_\_\_ Nancy Schiavo        \_\_\_ Jeff Whitman

\_\_\_ Ralph Gilmore

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*